

Florida Hospital Nurse Residency Program

Frequently Asked Questions

What is the program's purpose?

The Nurse Residency Program provide a series of learning experiences designed to assist Florida Hospital graduate nurses (GN) as they transition to their first professional nursing role. This residency program provides a collaborative-learning environment for residents to acquire new skills while bridging the gap between nursing school and clinical practice. Beginning in March 2016, all GNs entering into training will participate in the Nurse Residency Program.

How and when do I apply?

The Nurse Residency Program will begin upon successful completion of clinical orientation and preceptorship. Positions for new graduates nurses are offered 10 times a year. GNs can apply for a program near the completion of their nursing program and licensing process.

What are the eligibility requirements?

- Graduation from an accredited nursing school (CCNE, ACEN)
- BSN preferred
- RN license

Will I be paid as a resident?

Yes, as an RN resident you will earn an hourly rate beginning the first day of orientation.

Am I eligible for employee benefits?

Yes, you will be hired as a full-time, benefit-eligible employee.

What is my commitment?

New graduate nurses enrolled in the GN training program will continue onto the Nurse Residency Program. Completion will vary according to your area of specialty, and can expand from 10 - 18 months. Program participants must be flexible with schedules, and will be required to travel to different Florida Hospital facilities to attend workshops and conferences.

Up-to-date information can be found at FloridaHospitalGN.com



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